



APPLICATION FOR EMPLOYMENT

Last Name	First Name	Middle Initial	Date of Application
Mailing Address			Day Phone Number (home, work or cell)
City	State	Zip Code	Evening Phone Number (home, work or cell)
Email Address:		Other names which you have worked under:	

Position Applying for	Years of experience in this type of work
Minimum Acceptable Salary \$ per	Date available to start work
Can you perform all of the essential functions of the position, with or without reasonable accommodation? YES NO	
If required, can you provide legal documentation of your eligibility to work in the U.S. on an unrestricted basis? YES NO	
Are you available to work overtime? YES NO	

EDUCATION & TRAINING		
Diploma/Certificate Received: ☐ High School Diploma ☐ Certificate of Attendance ☐ G.E.D. (General Equivalency Diploma)		
Name & Address of Post Secondary School(s)	Subject	Degree/Certificate
COLLEGE, UNIVERSITY OR OTHER TRAINING/EDUCATION		
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Do you have any other job-related skills, special qualifications, professional licenses, or professional training required for the position?		
If required for the job, do you have a valid NM driver's license? ☐ NO ☐ YES		

PROFESSIONAL REFERENCES NAME	OCCUPATION	YEARS KNOWN	DAY TIME PHONE NUMBER

Reference check may include verifying employment with your current employer unless you indicate otherwise: ☐ No, do not contact my current employer: Reason:
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EMPLOYMENT - Have you ever been fired, dismissed, forced to resign, or resigned in lieu of termination of employment? ☐ Yes ☐ No If yes, please explain:
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AGREEMENTS		
Are you currently subject to the terms of a non-compete agreement or any other contract or agreement that restricts your ability to own, operate, be employed by for Sunshine Plumbing or any other company?	☐ No	☐ Yes
Are you currently subject to the terms of a non-solicitation agreement or any agreement that limits your contact with employees, consultants, clients or customers of a former or current employer?	☐ No	☐ Yes
By submitting this application I understand and agree that if I have checked yes to any of the above that I will be required to provide a copy of the said agreements for review prior to the execution of any potential	☐ No	☐ Yes

How did you hear about the job you are applying for:

☐ Ad (Where did you see it?): _____ ☐ Other: _____

☐ Employee Referral (Employee's Name): _____

EMPLOYMENT HISTORY - Begin with your current job and list the **past ten years**. **Please attach resume if available. This section MUST be completed - do not list "see resume" except for job duties.**

1	MOST RECENT or CURRENT EMPLOYER'S NAME	TELEPHONE
ADDRESS		EMPLOYED (Month & Year) FROM TO
LAST JOB TITLE		RATE OF PAY: STARTING ENDING
DESCRIBE YOUR JOB DUTIES:		
REASON FOR LEAVING		SUPERVISOR'S NAME
2	MOST RECENT or CURRENT EMPLOYER'S NAME	TELEPHONE
ADDRESS		EMPLOYED (Month & Year) FROM TO
LAST JOB TITLE		RATE OF PAY: STARTING ENDING
DESCRIBE YOUR JOB DUTIES:		
REASON FOR LEAVING		SUPERVISOR'S NAME
3	MOST RECENT or CURRENT EMPLOYER'S NAME	TELEPHONE
ADDRESS		EMPLOYED (Month & Year) FROM TO
LAST JOB TITLE		RATE OF PAY: STARTING ENDING
DESCRIBE YOUR JOB DUTIES:		
REASON FOR LEAVING		SUPERVISOR'S NAME
4	MOST RECENT or CURRENT EMPLOYER'S NAME	TELEPHONE
ADDRESS		EMPLOYED (Month & Year) FROM TO
LAST JOB TITLE		RATE OF PAY: STARTING ENDING
DESCRIBE YOUR JOB DUTIES:		
REASON FOR LEAVING		SUPERVISOR'S NAME

ACKNOWLEDGMENT

The information that I have provided is accurate to the best of my knowledge and subject to validation by Sunshine Plumbing & Heating, Inc. I understand and agree that any misrepresentation, false statement, or omission of a fact in my application may be justification for not being hired or, if hired, may subject me to discipline, up to and including termination of employment. Furthermore, I acknowledge that if employed, I will be required to immediately notify Sunshine Plumbing & Heating, Inc. in the event I am convicted of a crime other than a minor traffic violation.

I understand and agree that if Sunshine Plumbing & Heating, Inc. hires me, I will be employed by Sunshine Plumbing & Heating, Inc., and will not be an employee of any client of Sunshine Plumbing & Heating, Inc. I agree to accept and comply with the rules and working conditions established by Sunshine Plumbing & Heating, Inc., as well as any worksite rules of any Sunshine Plumbing & Heating, Inc. client while on the client's premises or any premises that may be my worksite.

I understand and agree that if Sunshine Plumbing & Heating, Inc. hires me, my employment relationship with Sunshine Plumbing & Heating, Inc. is at will. This means that Sunshine Plumbing & Heating, Inc. reserves the right to terminate my employment at any time, for any reason, with or without notice or cause. I understand and agree that Sunshine Plumbing & Heating, Inc. cannot and does not guarantee its employees that any assignment or employment will last for any fixed duration.

I understand that an offer of employment and my continued employment with Sunshine Plumbing & Heating, Inc are contingent upon satisfactory proof of my authorization to work in the United States. I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between me and Sunshine Plumbing & Heating, Inc for either employment or for the providing of any benefit. I also understand that if hired, I will be required to take and pass a drug test as a condition of being hired with Sunshine Plumbing & Heating, Inc and may be retested when transferred to a Sunshine Plumbing & Heating, Inc location or position or at other times as set forth in Sunshine Plumbing & Heating, Inc drug testing program.

I understand that if hired, assignments and work schedule are subject to change in order to meet company needs. Such changes are at the discretion of Sunshine Plumbing & Heating, Inc management.

If employed by Sunshine Plumbing & Heating, Inc, I will comply with all rules, regulations, and policies set forth in Sunshine Plumbing & Heating, Inc policy statements which include, without limitation, my satisfactory completion of a pre-placement physical assessment and my submission to and passing of a drug and/or alcohol test. In addition, if hired, employment will be contingent upon receiving a background check that is satisfactory to Sunshine Plumbing & Heating, Inc

Signature

Printed Name

Date